

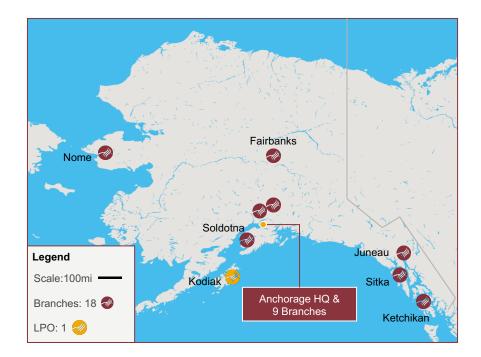
Investor Presentation

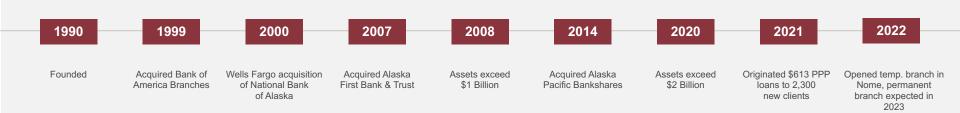
Fourth Quarter 2022 Nasdaq: NRIM

Northrim Overview

\$2.7 billion community bank founded in 1990 to provide financial services to Alaskan residents and businesses

- Superior customer first service
- Strong balance sheet
- · Solid net interest margin; pricing reflects quality service
- Focus on asset quality
- Diversified revenue sources
- Leadership to build Alaska's economy





4th Quarter 2022 | Financial Highlights

Earnings & Profitability	Q4-22	Q3-22	Q4-21		
Earnings per Share	\$1.48	\$1.76	\$1.31	Net Income	EPS
Net Income	\$8.60	\$10.13	\$8.11	\$8.60	\$1.48
Net Interest Margin	4.31%	4.22%	3.52%		
ROAA	1.26%	1.52%	1.23%		
ROAE	15.71%	18.18%	13.14%		
Dividends per Share	\$0.50	\$0.50	\$0.38	ROAA	ROAE
Balance Sheet & Capital				1.26%	15.71%
Total Loans	\$1,502	\$1,407	\$1,414		
Core Loans (Total Loans excluding PPP)	\$1,495	\$1,396	\$1,296		
Total Deposits	\$2,387	\$2,439	\$2,422	Core Loan	NIM
Total Capital / Risk Adjusted Assets	13.64%	13.75%	14.79%	Growth	4.31%
Shareholders' equity / Total assets	8.18%	7.75%	8.73%	15.4% YoY	
TCE	7.63%	7.21%	8.19%		
Tangible Book Value per Share	\$35.55	\$34.27	\$36.88		
Asset Quality				Portfolio Loan Yield	Cost of IB Deposits
NPAs / Total Assets, net govt guarantees	0.24%	0.40%	0.55%	5.98%	0.56%
Total Loan ACL/Portfolio Loans	0.92%	0.85%	0.83%		

Dollars in millions, except per share amounts

Investment Opportunity



Unique Banking Environment Provides Opportunities to Gain Market Share

- Northrim deposit market share has increased by 36% since 2017
- "Land and Expand" strategy leveraging state-leading success in PPP program to add customers



Alaska Banking Environment Drives Higher Yields on Loans and Lower Deposit Costs

- Northrim loan yields averaged 5.61% over last 10 years vs 4.93% in the U.S.
- Northrim interest-bearing deposits costs averaged 30 bps over last 10 years vs 57 bps in the U.S.
- Increasingly diverse economy



Experienced Management Team Delivering Asset and Profitability Growth

- Branch expansion strategy benefiting from competitor pull back
- · Adding additional team members has enhanced loan and deposit originations
- Credit culture has positioned bank for potential economic downturn



Asset Sensitivity Expected to Drive Increasing Profitability

- 72% of loans are variable
- 18% of earning assets reprice immediately when prime or other rate indices change
- 34% of deposits are non-interest bearing



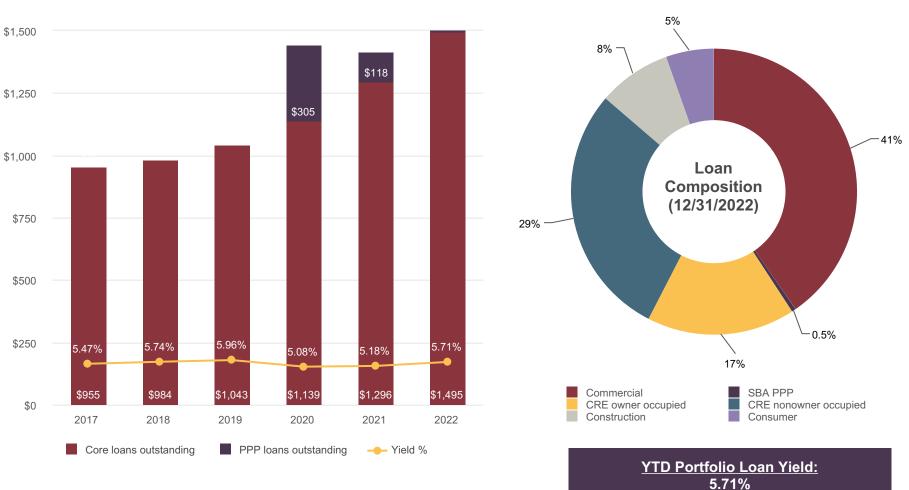
Capital Management

- Repurchased ~20% of outstanding shares in last 4 years
- Increased dividend by 67% in last 4 years, currently at \$0.50 / share / quarter



Steady Loan Growth Supported by Increasing Market Share

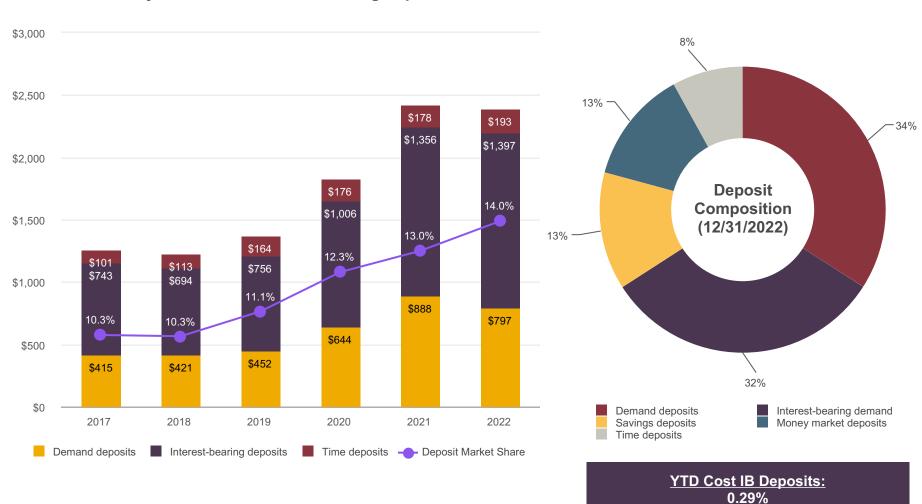
"Land and Expand" strategy building on success of PPP efforts



Portfolio Loans Outstanding (\$1.50 billion)

Northrim BanCorp, Inc.

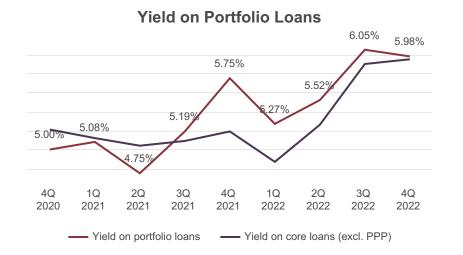
Deposit Franchise also Benefiting from Increasing Market Share



Steady Market Share Growth Driving Deposits

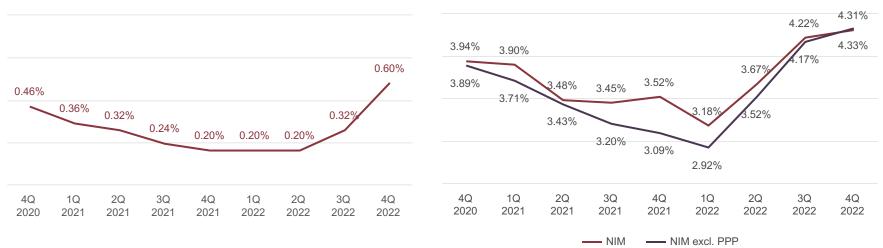
Northrim BanCorp, Inc.

Net Interest Margin Driven by Asset Yields and Low Cost Liabilities



- Increasing loan and portfolio investment yields support increasing asset yields
 - 107 bps increase since Q4 2021
- Deposit franchise provides low cost financing
 - 33% non-interest bearing deposits in Q4 2022
- Increasing NIM helps drive profitability
 - 79 bps NIM increase since Q4 2021

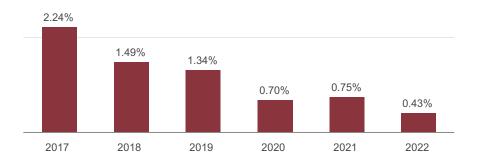
NIM



Cost of Interest-Bearing Liabilities

Improving Credit and a History of Low Charge-Offs

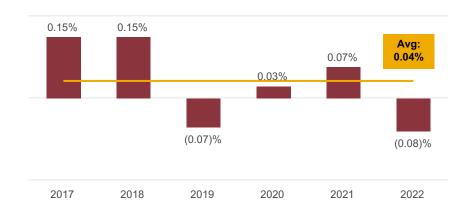
Nonperforming loans, net govt. guarantees / Portfolio loans

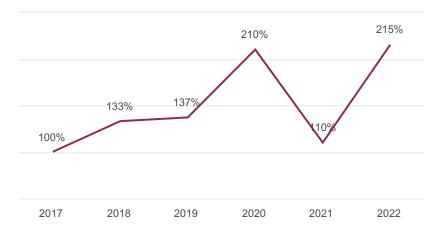


- Nonperforming loans have steadily decreased for past 5 years
- Historically low charge-offs
 - 0.04% Net Charge-offs / Loans 6-year average
- ACL / Nonperforming loans has normalized
 - 0.01% loans currently 30-89 days past due

Net Charge-offs/YTD Average Loans

ACL/Nonperforming loans, net govt. guarantees

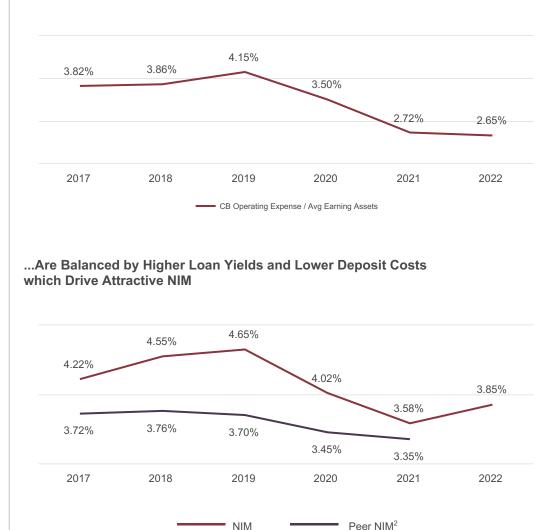




Operating Expenses Mitigated by Attractive Market Dynamics

- Alaskan operating expenses are higher than mainland banks
 - 1,300 miles from Nome to Ketchikan (1,400 miles from New York to Dallas)
 - 6 branches and LPOs only accessible by boat or plane
- Alaskan loan yields are higher and deposit costs are lower
 - Top 4 banks have 90% deposit market share
 - Last new market entrant was in 2000 when Wells Fargo acquired National Bank of Alaska

Higher Operating Expenses...



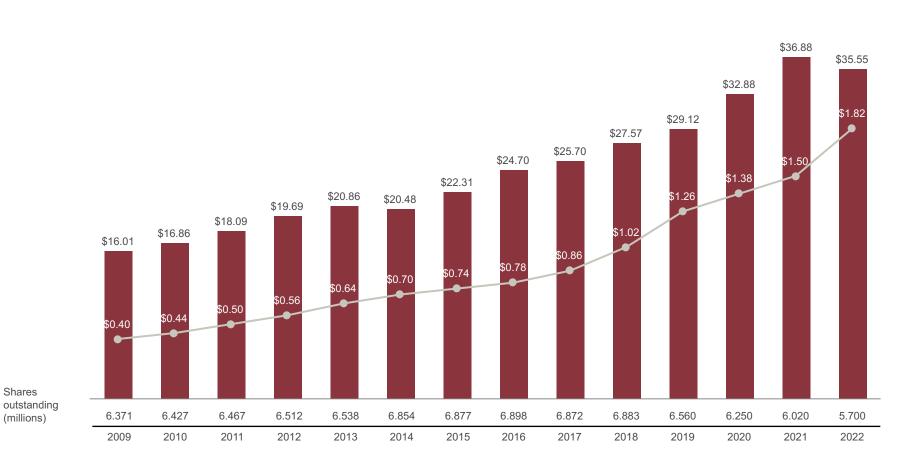
¹ Community Banking Net Operating Expense ratio is a non-GAAP financial measure - see Non-GAAP reconciliations in Appendix ² Peer consists of SNL US Banks with assets between \$1B and \$5B.

Noninterest Income Supported by Multiple Business Lines

Business Line	Description	Operating Income 2022 (\$34.1M)				
Treasury Management Solutions Image: Constraint of the second s	 Includes bankcard fees and service charges on deposit accounts Payables Automation Fraud Mitigation Account Reconciliation Tools Receivables Automation Treasury Tools 	2021 \$4.7M	2022 \$5.3M	Q4-21 \$1.2M	Q4-22 \$1.4M	
	 Purchased receivable income Seattle-based factoring business founded in 2004 Higher risk-adjusted returns 	2021	2022	Q4-21	Q4-22	
	 Ability to reduce credit exposure to troubled Northrim borrowers 	\$2.3M	\$2.0M	\$0.6M	\$0.5M	
Residential Mortgage, LLC	 Includes mortgage servicing Largest mortgage originator in AK 	2021	2022	Q4-21	Q4-22	
	 Majority of loans are Alaska Housing Finance Corporation (AHFC) mortgages \$900M servicing portfolio acts as hedge against origination volume Expanding into lower 48 states 	\$42.1M	\$21.6M	\$7.3M	\$3.0M	

Shareholder Value Creation Through TBV¹ Accretion, Dividends and Buy Backs

TBV — Dividend per Share



1 Tangible book value per share is a non-GAAP financial measure - see Non-GAAP reconciliations in Appendix



Appendix

Financial Highlights¹

Balance Sheet	2019	2020	2021	2022	2021 Q4	2022 Q4
Total Assets	\$1,643,996	\$2,121,798	\$2,724,719	\$2,672,041	\$2,724,719	\$2,672,041
Portfolio Loans	1,043,371	1,444,050	1,413,886	1,501,785	1,413,886	1,501,785
Deposits	1,372,351	1,824,981	2,421,631	2,387,211	2,421,631	2,387,211
Shareholders' Equity	207,117	221,575	237,817	218,629	237,817	218,629
Common Shares Outstanding (millions)	6.559	6.251	6.015	5.701	6.015	5.701
Consolidated Capital (%)						
Equity / Assets	12.60 %	10.44 %	8.73 %	8.18 %	8.73 %	8 %
Tangible Common Equity / Tang. Assets ²	11.73%	9.76%	8.19%	7.63%	8.19%	7.63%
Book Value per Share	\$31.58	\$35.45	\$39.54	\$38.35	\$39.54	\$38.35
TBV Per Share ²	\$29.12	\$32.88	\$36.88	\$35.55	\$36.88	\$35.55
Asset Quality						
Nonperfoming loans, net govt. guarantees	\$13,951	\$10,048	\$10,672	\$6,430	\$10,672	\$6,430
Nonperforming assets, net govt. guarantees	19,946	16,289	15,031	6,430	15,031	6,430
Net charge-offs (recoveries) / average loans	(0.07)%	0.03%	0.07%	(0.08)%	0.08%	(0.01)%
ACL / Portfolio loans	1.83%	1.46%	0.83%	0.92%	0.83%	0.92%
Profitability						
Net Income	\$20,691	\$32,888	\$37,517	\$30,741	\$8,114	\$8,595
ROAA	1.33%	1.70%	1.54%	1.16%	1.23%	1.26%
ROAE	9.92%	15.53%	15.68%	13.68%	13.14%	15.71%
Net Interest Margin	4.65%	4.02%	3.58%	3.85%	3.52%	4.31%
Community Bank Net Operating Expenses / Avg Assets ²	4.15 %	3.50 %	2.72 %	2.65 %		
Diluted EPS	\$3.04	\$5.11	\$6.00	\$5.27	\$1.31	\$1.48

In thousands, except per share data and shares outstanding.
 Non-GAAP financial measures. Refer to Appendix to this presentation for a reconciliation.

Non-GAAP Reconciliation¹

	2019	2020	2021	2022	2021 Q4	2022 Q4
Shareholders' Equity	\$207,117	\$221,575	\$237,817	\$218,629	\$237,817	\$218,629
Total Assets	1,643,996	2,121,798	2,724,719	2,672,041	2,724,719	2,672,041
Total Shareholders' Equity to Total Assets Ratio	12.60 %	10.44 %	8.73 %	8.18 %	8.73 %	8.18 %
Shareholders' Equity	\$207,117	\$221,575	\$237,817	\$218,629	\$237,817	\$218,629
Less: Goodwill and Other Intangible Assets	16,094	16,046	16,009	15,984	16,009	15,984
Tangible Common Shareholders' Equity	\$191,023	\$205,529	\$221,808	\$202,645	\$221,808	\$202,645
Total Assets	\$1,643,996	\$2,121,798	\$2,724,719	\$2,672,041	\$2,724,719	\$2,672,041
Less: Goodwill and Other Intangible Assets	16,094	16,046	16,009	15,984	16,009	15,984
Tangible assets	\$1,627,902	\$2,105,752	\$2,708,710	\$2,656,057	\$2,708,710	\$2,656,057
Tangible Common Equity to Tangible Assets Ratio	11.73 %	9.76 %	8.19 %	7.63 %	8.19 %	7.63 %
	2019	2020	2021	2022	2021 Q4	2022 Q4
Shareholders' Equity	\$207,117	\$221,575	\$237,817	\$218,629	\$237,817	\$218,629
Divided by Common Shares Outstanding	6,558,809	6,251,004	6,014,813	5,700,728	6,014,813	5,700,728
Book Value per Share	\$31.58	\$35.45	\$39.54	\$38.35	\$39.54	\$38.35
Shareholders' Equity	\$207,117	\$221,575	\$237,817	\$218,629	\$237,817	\$218,629
Less: Goodwill and Other Intangible Assets	16,094	16,046	16,009	15,984	16,009	15,984
Tangible Common Shareholders' Equity	\$191,023	\$205,529	\$221,808	\$202,645	\$221,808	\$202,645
Divided by Common Shares Outstanding	6,558,809	6,251,004	6,014,813	5,700,728	6,014,813	5,700,728
Tangible Book Value per Share	\$29.12	\$32.88	\$36.88	\$35.55	\$36.88	\$35.55
	2017	2018	2019	2020	2021	2022
Operating Expense, Community Banking Segment	\$50,401	\$49,956	\$54,988	\$57,614	\$58,647	\$63,902
Avg Earning Assets, Consolidated	\$1,367,203	\$1,346,449	\$1,386,557	\$1,758,839	\$2,260,778	\$2,469,383
Less: Avg Loans Held for Sale	44,047	46,089	56,344	105,287	101,752	51,566
Less: Avg Interest-bearing Cash, RML	4,453	4,600	5,803	5,325	5,435	7,726
Avg Earning Assets, Community Banking Segment	\$1,318,703	\$1,295,760	\$1,324,410	\$1,648,227	\$2,153,591	\$2,410,091
Community Banking Operating Exp / Avg Earning Assets	3.82 %	3.86 %	4.15 %	3.50 %	2.72 %	2.65 %